



Bradley Thomas reappointed as CEO



Council is pleased to announce the reappointment of Chief Executive Officer Bradley Thomas for a further four-year term.

Mr Thomas has led the organisation since May 2021, driving key initiatives and delivering major infrastructure projects.

"I look forward to continuing to work with our amazing staff, our dedicated Councillors, community, and local businesses to enter this new chapter,

with a stronger commitment to improving our community responsiveness, while providing essential services and ensuring our financial sustainability," said Mr Thomas.

Read the media release at www.hepburn.vic.gov.au/news



Interested in becoming a lifeguard?



Join us at our **Lifeguard Recruitment Open Day**. Bring your resume, meet the team, and find out how you can be part of our fun and dynamic crew for the 2025/26 pool season.

- Wednesday 12 November 2025
- 4 to 6 pm
- Victoria Park, Daylesford
(Ballan-Daylesford Road and Burrall Street)

Don't miss your chance to dive into an exciting role this summer!

- Lifeguards \$38.45* per hour
- Senior lifeguards \$48.65* per hour

*Junior rates apply to under 21-year-olds



Emergency management events

The First 72 Hours Workshop

What will you do for the first 72 hours if you have no access to power, water, gas, reception, road access or food?

In this workshop, participants will learn how to prepare for the first 72 hours after an emergency and create an emergency plan.

- Friday 21 November, 2:30–5 pm, Creswick
- Saturday 22 November, 10 am – 12:30 pm, Daylesford
- Saturday 22 November, 2:30–5 pm, Trentham

Find out more and book at www.hepburn.vic.gov.au/em-events



Free green waste November

Free green waste drop-off at transfer stations is available throughout November.

Things to remember:

- Bring along some proof of residency
- Separate your load - green material should be separated from other items being brought in
- Noxious weeds should not be transported or brought to the transfer stations
- Excludes commercial quantities of waste

Why no noxious weeds?

It is illegal to transport noxious weeds in Victoria and for our transfer stations to accept them. These regulations aim to reduce the spread of noxious weeds in Victoria.

What options do I have for my noxious weeds?

Dispose of noxious weed material onsite via composting or burning (check with the CFA for regulations).

Green waste is turned into mulch and is available for self-loading for free.

Free green waste month is to help support residents to prepare for the upcoming fire season.

More information at www.hepburn.vic.gov.au/transfer-stations



Are you fire and heat ready?

As we head into what is expected to be a challenging **fire season**, it is more important than ever for residents and property owners to understand their fire risk and take steps to prepare. Take advantage of free green waste in November and clear dry leaves and debris from around your home, trim trees or shrubs to reduce fire risk and make sure you have the VicEmergency app installed to stay informed on fire danger days.

For more information on how to prepare your property during the fire danger period and stay safe visit www.cfa.vic.gov.au

At the same time, health authorities are warning Australians to take the dangers of **extreme heat** seriously. Heatwaves are a silent and deadly killer and claim more lives in Australia than all other natural disasters combined.

It is critical that we understand the risks and take steps to protect ourselves and others, particularly during prolonged periods of hot weather and heatwaves.

To help people stay safe during extreme heat, Council has partnered with the Grampians Public Health Unit, Central Highlands Rural Health and 14 other agencies to pilot the Heatwave H.E.L.P. project in our region. More information at www.hepburn.vic.gov.au/news

Council Plan 2025–2029



Hepburn Life



Future Hepburn



Hepburn Working Together

YOUR COUNCILLORS



Cr Don Henderson



Cr Lesley Hewitt



Cr Brian Hood



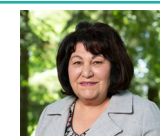
Cr Tony Clark



Cr Tim Drylie



Cr Pat Hockey



Cr Shirley Cornish